

pension schemes: security, diversity and choice

The UK experience



One-week study programme
22 to 26 September 2008

The UK, as one of the first industrialised nations, has a length and diversity of experience in running pension schemes which is without rival in the world. In particular it is one of the few countries which allows individuals to ‘contract out’ of part of the state pension scheme to join an approved occupational scheme or purchase an individual pension arrangement.

About the programme

This programme explores the range of public and private pension schemes in the UK; how they are structured, how they are integrated into an overall system of social protection, how they are financed, how they are managed and how they are regulated.

Who is it for?

The programme is designed for politicians and senior public service managers responsible for public pension schemes, for administrators and managers of occupational and other non-government pension schemes and for all those interested in social protection issues.

How participants will benefit

The study programme will:

- Broaden participants knowledge of public and private pension schemes
- Enable participants to learn from the experience of UK policy makers, administrators and managers
- Encourage participants to consider the UK experience in relation to the models developed by the EU, the World Bank and others
- Assist participants in applying the UK experience to situations in their own countries
- Provide participants with an opportunity to exchange experience with counterparts in other countries.

Programme Outline

	AM	PM
Day 1	Welcome and introduction <ul style="list-style-type: none"> – Introductions and briefings – Participants’ introductions – Overview of the UK pension system 	The pensions context; State pensions I <ul style="list-style-type: none"> – Life expectancy and other demographic issues – The state pension system and some international comparisons
Day 2	State pensions II <ul style="list-style-type: none"> – State pensions: reform and compliance issues 	Occupational pensions I <ul style="list-style-type: none"> – Introduction to employer provision – Public and private sector employers
Day 3	Occupational pensions II <ul style="list-style-type: none"> – Regulatory issues 	Occupational pensions II <ul style="list-style-type: none"> – Regulatory issues (continued)
Day 4	Personal pensions <ul style="list-style-type: none"> – Management and regulatory issues 	UK pensions: Different perspectives <ul style="list-style-type: none"> – Trustees – TUC – Scheme managers
Day 5	UK pensions: Different perspectives <ul style="list-style-type: none"> – Women’s pensions – The international context 	Feedback and review <ul style="list-style-type: none"> – Participant reactions to the programme and discussion with tutors

We reserve the right to change the programme as necessary.

Programme outline

The programme will concentrate on:

- The development of government policy on the mix of public and private pension provision in the UK
- The organisation and delivery of public pension schemes
- The financing, organisation, delivery and regulation of employer based occupational pension schemes
- The financing, organisation, delivery, marketing and regulation of individual pension arrangements
- Consumer perceptions of the UK pensions system.

The programme will include lectures and discussions, briefings by senior government practitioners, representatives of independent public bodies, managers of occupational and personal pension schemes and pensioners' representatives, and group visits to regulatory agencies and pension providers. Participants will have the opportunity to discuss practical issues affecting their own professional lives and to compare and contrast experience with their counterparts from different countries.

Application form

**Pension schemes: security, diversity and choice
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Please complete this application form and post or fax to:

Clare Walters
Programme Manager
Public Administration International
10 Bayley Street
London WC1B 3HB UK
T +44 (0)20 7580 3590 F +44 (0)20 7580 4746 pai@public-admin.co.uk

Applications can also be completed online. Please see our website for details.
www.public-admin.co.uk

Please print clearly in black ink and in capital letters

Personal details

First name _____

Family name _____

Title (Prof. Dr. Mr. Mrs. Ms. etc.) _____

Nationality _____

Dietary requirements _____

Disabilities _____

Have you participated in a PAI study programme before? _____

If yes, which programme(s)? _____

Date of programme(s)? _____

Current position

Title of post _____

Employer _____

Address _____

Telephone _____

Fax _____

Email _____

Brief description of your main role and responsibilities _____

Application form

Education and professional training

Please provide brief details of your education and professional qualifications and training

School/college/university

Relevant professional qualifications or membership of professional bodies

Particular interests

Please indicate which aspects of the programme are of most interest to you

Sponsoring organisation

Who will pay your fees?

Who will pay your other costs such as travel and living costs?

Value Added Tax (VAT)

I certify that I am employed by the Government of _____
in furtherance of its sovereign activities (please refer to note on VAT under 'Fees and other costs')

Signature

Date

We reserve the right to cancel the programme if there are not enough participants to make it viable. In these circumstances, fees already received will be refunded in full.

Location and arrival arrangements

The study programme will be based in central London. On request, PAI can assist in finding suitable hotel accommodation and can arrange travel to and from the airport.

Language

The programme will be conducted in English. Participants will be expected to have a good working knowledge of the language.

Fees and other costs

The fee for this one-week study programme will be £1,675. This includes tuition, travel to and from the airport in London, travel on scheduled visits¹ and documentation. UK Value Added Tax (VAT) will not be charged if applicants can provide written confirmation from their Government or its accredited representative that they are employed by their Government in furtherance of its sovereign activities. In all other cases, VAT (currently 17.5%) will be charged in addition to the fee. Payment in full must be received by PAI no later than 22 September 2008. Cheques should be made payable to Public Administration International. Alternatively, PAI is able to invoice individuals or government agencies. Payment by bank transfer is also acceptable.

Airfares, accommodation costs, daily travel (other than on visits scheduled in the programme), meals and living expenses are not included. We suggest that approximately £120 per person per day should be allowed for a modest standard of accommodation, local travel in the UK, meals and other incidental expenses. Participants requiring a higher standard of accommodation (for example a 4 star hotel) will need to allow approximately £175 per person per day.

Insurance

Participants are advised to arrange travel and health insurance cover before leaving their home country.

Public Administration International (PAI)

PAI specialises in management consultancy and development services for organisations in and associated with the public sector worldwide. We provide advice and support for governments undergoing political, economic, structural and legislative change. Our extensive network of associates includes practitioners, academics and independent consultants. This programme is one of a number of specialist UK-based study programmes designed to meet the needs of the public services worldwide.

Director of Studies

The Director of Studies for the programme is Fiona Draper who is an independent pensions trustee and consultant, specialising in training, scheme communications and documentation. Until recently she was Pensions Officer for Prospect, the trade union representing specialist and managerial staff in the public and private sectors, and thus has knowledge of a wide range of pension schemes. She is an Oxford graduate, and subsequently qualified as a librarian, working for the British Library for ten years before becoming a trade union officer. She currently holds two trusteeships, and is a TUC appointee on the Minister's Trustee Panel. She is also a member of the Government Actuary's Department's communications panel, and a Civil Service Appeal Board member.

¹Travel to and from the airport in London and travel on official visits are provided at cost.

How to apply

Please complete the attached Public Administration International application form and post or fax to:

Clare Walters
Programme Manager
Public Administration International
10 Bayley Street
London WC1B 3HB
UK
T +44 (0)20 7580 3590
F +44 (0)20 7580 4746
pai@public-admin.co.uk

Applications can also be completed online. Please see our website for details: www.public-admin.co.uk

If you would like to discuss the programme or to find out more about Public Administration International and our services, please contact:

Claire Cameron
Director
Public Administration International
T +44 (0)20 7580 3590
pai@public-admin.co.uk

We also have extensive experience of designing tailor-made programmes which can be run in-country or in the UK to meet the specific needs of groups or individuals. Please contact us if you would like further information.

How to contact us

For further information about our consultancy and development services, please contact: Claire Cameron or Donald McGregor
Executive Directors

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International

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