

# Providing Public and Private Pensions in a Rapidly Changing World



One-week professional development workshop  
8 to 12 June 2020



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*The UK, as one of the first industrialised nations, has a length and diversity of experience in running pension schemes which is without rival in the world. This workshop will explore the rich mix of public and private pension schemes available.*

#### **About the workshop**

Our workshop explores the range of public and private pension schemes in the UK; how they are structured, how they are integrated into an overall system of social protection, how they are financed, how they are managed and how they are regulated. In recent years many changes have been made in an attempt to improve coverage, adequacy, sustainability, efficiency and security, addressing issues to be found in most countries with pension systems. These issues included rapid increases in longevity, low interest rates and returns and the reluctance of many people to save for retirement. We will consider why so many changes have been made, what problems were encountered and what outcomes delivered. In doing so, we shall work together to see how the UK experience can be applied (or avoided) in your country.

#### **Who is it for?**

The workshop is designed for politicians and senior public service managers responsible for public pension schemes, for administrators and managers of occupational and other non-government pension schemes, for pension regulators and supervisors and for all those interested in social protection issues.

#### **How participants will benefit**

The workshop will:

- Broaden your knowledge of public and private pension schemes, their management and regulation and how they can be updated to improve coverage, adequacy and sustainability
- Enable you to learn from the experience of policy makers, administrators and managers
- Encourage you to consider the UK experience in relation to the models developed by the World Bank and others
- Assist you in applying the UK experience to the situation in your own country
- Provide you with an opportunity to exchange experiences with counterparts from other countries.

*"Then wide range of presenters from different institutions added a lot of value."*

Veronicah Soila Leseya

Admission and Benefits Administration Manager

Local Authorities Provident Fund (LAPFUND)

Kenya

What the workshop will cover

The workshop will concentrate on:

- How UK government policy on the mix and delivery of public and private pensions has developed in recent years and future directions that it may take
- Organising, reforming and delivering public sector pensions for sustainability, efficiency and stronger governance
- Financing, organising, governing, regulating and supervising work-based pension schemes and arrangements, and boosting participation in them
- Consumer experience of the UK pensions system – challenges and responses
- The importance of designing pension schemes that benefit women as well as men.

The workshop will include interactive lectures and discussions. We will hear from a wide range of practitioners, including policy makers, a leading academic (in previous years Professor Debora Price from the University of Manchester, UK) and representatives of employers and managers in the public and private sector. In the past, groups have visited major pension funds and the Pension Protection Fund. You will have the opportunity to discuss practical issues affecting your own work and to compare and contrast experience with your counterparts from different countries.

Programme outline

	AM	PM
Day 1	Welcome and introductions <ul style="list-style-type: none"><li>• A framework for considering pension systems and their outcomes</li><li>• Overview of the UK pension system</li></ul>	The pensions context: <ul style="list-style-type: none"><li>• State pensions</li><li>• Reform and policy issues</li></ul>
Day 2	Participants' introductory presentations  Workplace pension delivery I <ul style="list-style-type: none"><li>• Issues facing defined benefits (DB) pension funds seeking to stay solvent, well invested and well governed</li></ul>	Workplace pension delivery II <ul style="list-style-type: none"><li>• Public sector pension provision</li><li>• The private sector employer perspective</li></ul>
Day 3	Regulatory issues <ul style="list-style-type: none"><li>• The Pensions Regulator</li></ul>	The 'lifeboat' fund <ul style="list-style-type: none"><li>• <i>Visit to The Pension Protection Fund – investment strategy and governance</i></li></ul>
Day 4	Workplace pension delivery III <ul style="list-style-type: none"><li>• The Pensions Advisory Service and pensions guidance</li><li>• National Employment Savings Trust (NEST)</li><li>• A view from trade unions – Trades Union Congress (TUC)</li></ul>	Workplace pension delivery IV <ul style="list-style-type: none"><li>• <i>Visit to the London Pensions Fund Authority – management issues for funded public sector pensions</i></li></ul>
Day 5	A different perspective <ul style="list-style-type: none"><li>• Women's pensions in a rapidly ageing world – international and UK issues</li></ul>	Feedback and review <ul style="list-style-type: none"><li>• Participants' reactions to the programme and discussions with tutors</li><li>• Presentation of certificates of attendance</li></ul>

We reserve the right to change the programme as necessary.

Workshop Director

The Workshop Director will be John Ashcroft. John was Head of Strategy at the Pensions Regulator and the first chairman of the International Organisation of Pension Supervisors. He is now an independent consultant specialising in providing consultancy advice and undertaking research on issues in the regulation and supervision of private pensions worldwide. His recent assignments have included reviewing and advising on the regulation and supervision of private pension systems in Albania, Brazil, Chile, Costa Rica, Mexico, Nigeria, North Macedonia, and Turkey for the World Bank or other international bodies and the relevant national pensions regulators, drafting a new Pensions Act for Guyana, and providing training on pensions regulation, supervision and governance for the Toronto Centre and in Kenya and Tanzania. He is a co-author of the World Bank's Framework for Outcome Based Assessment of pension systems, as well as several OECD and IOPS publications.

How to apply

Please complete the PAI application form online via our website: <https://public-admin.co.uk/booking-form/>

You can also complete our hard copy application form. Please contact us at [pai@public-admin.co.uk](mailto:pai@public-admin.co.uk) to obtain a copy. Once completed return to Amanda Anderson, Programme Manager, at the same email address.

If you would like to discuss this workshop, any of our other international workshops or our consultancy services, please contact Claire Cameron, Director.

We also have extensive experience of designing tailor-made training (from one day to two or three weeks) which can be run in your own country or in the UK to meet the specific needs of groups or individuals at all levels within your organisation. Please contact us if you would like further information.

### Language

The workshop is conducted in English. You will need to have a good working knowledge of the language.

### Location and arrival arrangements

The workshop is based in central London. We can arrange travel to and from one of the London airports into central London if you let us have your flight arrival details in good time. The cost of airport transfers is included in the workshop fee.

### Fees

The fee for the workshop will be £2,215. It includes tuition, travel to and from the airport in London, travel on scheduled visits which form part of the programme<sup>1</sup>, presentation material and other documentation. It also includes an Android tablet for you to use during the workshop and take home with you for future reference and follow up. We also provide a light lunch and refreshments during each working day as part of the fee.

### Other costs

Airfares and daily travel to and from the workshop venue are not included. Our workshops are non-residential and you are responsible for your accommodation costs. We can help you with booking hotel accommodation so please let us know if you would like us to advise you or make a reservation. We suggest that you should allow approximately £160 per day for a modest standard of hotel (for example, three-star), local travel in the UK, meals (apart from a light lunch on working days) and other incidental expenses.

### Value Added Tax

We do not have to charge UK Value Added Tax (VAT) if you can provide written confirmation from your government or its accredited representative that you are "employed by the government in furtherance of its sovereign activities". In all other cases, we will have to charge VAT (currently 20%) in addition to the fee.

### Ways to pay

You, or your government agency, can pay by bank transfer or by cheque, made payable to Public Administration International. We also accept payment by credit or debit card but there is a surcharge for this way of paying. Please contact us if you would like to pay by credit or debit card.

### Discounts

We offer a 10% reduction on the full tuition fee if we receive payment no later than 28 days before the first day of the workshop. If we receive payment after that, we will charge the full tuition fee.

### Cancellation

If you have to cancel your booking, you must let us know in writing and we will acknowledge in writing your cancellation. For cancellations received up to 29 days before the start of the workshop we will refund the tuition fee, minus a charge of £200 to cover our administration costs. For cancellations received within 28 days of the start of the workshop, we will charge the full tuition fee. If you have paid the tuition fee and have subsequently been refused a visa to enter the UK, we will refund the tuition fee, minus a charge of £200 to cover our administration costs, providing you send us the original letter from the British High Commission/ Embassy confirming refusal of a visa and providing you have not entered the UK.

### Substitutions and transfers

If you have booked a place on a workshop and are not able to attend, we will accept an appropriate substitute at any time without penalty, but our normal terms and conditions will apply. Also, it is possible to transfer to a future workshop, but only one transfer is permitted. Please get in touch with us and we will advise you about transfers.

*Please see our website for our full terms and conditions. If you prefer a hard copy of our full terms and conditions, please let us know.*

<http://www.public-admin.co.uk/terms-and-conditions-for-booking/>

### Insurance

We advise you to arrange travel and health insurance cover before you leave your home country.

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<sup>1</sup> Travel to and from the airport in London and on scheduled visits in the programme are provided at cost.

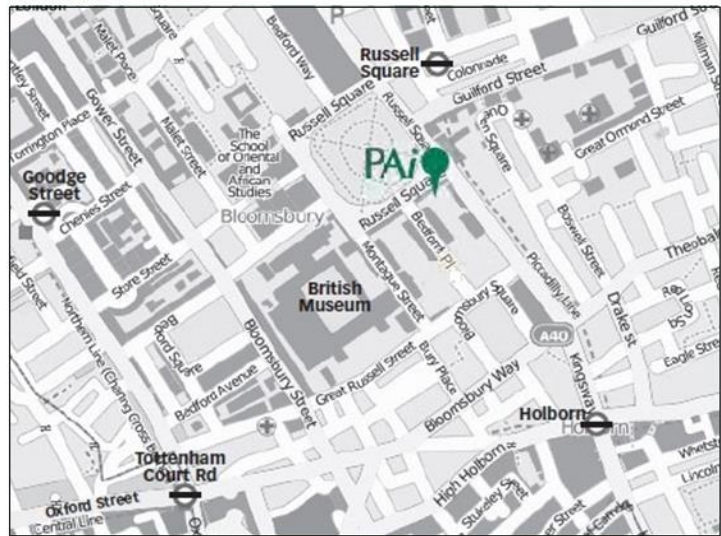
**Who we are**

PAI (Public Administration International) specialises in management consultancy, training and development services for organisations in, and associated with, the public sector worldwide. We provide advice and support for governments going through political, economic, structural and legislative change. Our extensive network of associates includes practitioners, academics and independent consultants. Our key objectives are promoting good governance and good practice in delivering public services. This workshop is one of a number of specialist UK-based professional development workshops designed to meet the needs of public services worldwide.

We pride ourselves on our:

- High quality, practical advice and support for our clients
- Professionalism and integrity
- Ability to offer excellent value for money
- Sound experience and track record internationally
- Networks and partnerships across the world
- Flexible, collaborative approach
- Friendliness and focus on putting people first.

**Where we are**



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