

Which option is right for you?

We have a dedicated resource at PAI to discuss and help with the capacity building requirements within your organisation. The next step will be to browse the workshops in our catalogue and/or schedule and to contact Denise Smart. Denise has over twenty years' experience in international development and capacity building. She has given advice on building tailored programmes and on transformation and developmental needs.

PAI will work with you to meet your developmental objectives and help you achieve successful outcomes.



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Working with us in 2020!

Scheduled Workshops

Policy and strategy | Leadership and organisational change |
 Good governance | Communication |
 Human resource management |
 Programmes and project management |
 Monitoring and evaluating projects |
 Performance measurement and public finance | Legal and justice reform

Workshop directors and facilitators who are leading experts in reform and best practice

Expert speakers – high quality, with an international reputation

Visits – to practitioners in government, parliament, civil society and the media

Practical – interactive sessions, case studies, problem-solving

Benchmarking – against international good practice

A supportive learning climate where you learn from and network with other participants as well as facilitators

Tailored Workshops

Designed to meet your organisational and individual needs

A time and location suitable for you

Value for money for large groups

Managers implementing a change programme work together and learn together

Workshop directors, experts and visits to key practitioners – all selected with background and expertise relevant to your organisation



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Consultancy

Range of consultancy services, particularly for governments and related organisations implementing programmes of reform, democratisation and poverty reduction

Flexible with expertise in managing large-scale and long-term projects as well as short-term assignments

Collaborative approach to develop a shared view of outcomes

Consultants with expertise in focusing on local needs and priorities and awareness of different political, social and cultural environments

Effective liaison with other projects and donor organisations to understand the context

PAI PROFESSIONAL DEVELOPMENT WORKSHOPS 2020	Location	Duration	Start	End	Fees (ex VAT)
FEBRUARY					
Public Financial Management	Dubai	1 week	10 Feb	14 Feb	£2,425
Corporate Governance and Board Effectiveness	Dubai	1 week	10 Feb	14 Feb	£2,425
MARCH					
Better Regulation: Regulating essential services	London	1 week	2 Mar	6 Mar	£2,205
How to Assess an Organisation's Effectiveness	London	2 weeks	9 Mar	20 Mar	£3,955
Week one: Internal audit and risk management: Effective, accountable and inclusive organisations		1 week	9 Mar	13 Mar	£2,295
Week two: Managing the performance of your organisation		1 week	16 Mar	20 Mar	£2,300
Successful Procurement in the 21 st Century	London	2 weeks	9 Mar	20 Mar	£3,930
Week one: A practical approach to tendering, selecting suppliers and managing contracts		1 week	9 Mar	13 Mar	£2,185
Week two: Strategic procurement and procurement audit		1 week	16 Mar	20 Mar	£2,185
Leading and Managing for Results	London	2 weeks	23 Mar	3 Apr	£3,940
Week one: High impact leadership: Creating real value in public services		1 week	23 Mar	27 Mar	£2,245
Week two: Advanced people management skills		1 week	30 Mar	3 Apr	£2,270
Monitoring and Evaluation: Learning the lessons	Dubai	1 week	30 Mar	3 Apr	£2,425
Practical Project Planning and Control	Dubai	1 week	30 Mar	3 Apr	£2,425
APRIL					
Training of Trainers: Developing talent and transferring skills	London	4 days	6 Apr	9 Apr	£2,100
Justice, Fairness and the Rule of Law: Improving legal systems and achieving better governance	London	1 week	20 Apr	24 Apr	£2,180
Making Policy More Effective	London	2 weeks	20 Apr	1 May	£3,995
Week one: Policy analysis and the use of evidence		1 week	20 Apr	24 Apr	£2,340
Week two: Impact assessment and evaluation		1 week	27 Apr	1 May	£2,340
Getting the Best out of Your People: Developing high performing leaders, teams and individuals	London	1 week	27 Apr	1 May	£2,345
MAY					
Negotiation and Mediation Skills	London	4 days	4 May	7 May	£1,995
Public Financial Management: Aiming for excellence	London	2 weeks	11 May	22 May	£3,975
Week one: Strategic public financial management		1 week	11 May	15 May	£2,195
Week two: Developing best practice financial management		1 week	18 May	22 May	£2,195
Judicial Administration	London	2 weeks	11 May	22 May	£3,950
Week one: Improving people's experience of the delivery of justice		1 week	11 May	15 May	£2,305
Week two: Effective case management: Reducing delays and clearing backlogs		1 week	18 May	22 May	£2,305
Strategic Procurement and Procurement Audit	Washington DC	1 week	25 May	29 May	£2,425
Fraud and Corruption: Prevention and detection	Washington DC	1 week	25 May	29 May	£2,425
JUNE					
Corporate Governance and Board Effectiveness	London	1 week	1 Jun	5 Jun	£2,285
The Changing Media Landscape: Key issues for dealing with social media and fake news	London	1 week	1 Jun	5 Jun	£2,210
Providing Public and Private Pensions in a Rapidly Changing World	London	1 week	8 Jun	12 Jun	£2,215
Successful Project Delivery	London	2 weeks	8 Jun	19 Jun	£3,935
Week one: Practical project planning and control		1 week	8 Jun	12 Jun	£2,175
Week two: Risk management techniques in action		1 week	15 Jun	19 Jun	£2,175
Next Generation Human Resources: Transforming people management in the public sector	London	1 week	15 Jun	19 Jun	£2,200
When Citizens Complain: For ombudsmen, commissioners and complaint handling organisations	London	1 week	22 Jun	26 Jun	£2,220
Leaders as Change Agents	London	2 weeks	22 Jun	3 Jul	£3,990
Week one: Planning and implementing your change strategy		1 week	22 Jun	26 Jun	£2,225
Week two: Leading agile and responsive change		1 week	29 Jun	3 Jul	£2,225
The Judge Over Your Shoulder: Understanding legal issues in decision making	London	1 week	29 Jun	3 Jul	£2,290
JULY					
Putting People First: Improving and prioritising customer care	London	1 week	6 Jul	10 Jul	£2,280
International Accounting Standards: IPSAS, IFRS and implementation	London	2 weeks	6 Jul	17 Jul	£3,970
Week one: Understanding the requirements		1 week	6 Jul	10 Jul	£2,190
Week two: Towards excellence in practice		1 week	13 Jul	17 Jul	£2,190
Emotional Intelligence: A critical element of organisational success	London	1 week	20 Jul	24 Jul	£2,315
Policy-making: Consulting and involving the public	London	1 week	27 Jul	31 Jul	£2,350
AUGUST					
Inspiring Leaders and Managers: Unlocking high performance from individuals and teams	Kuala Lumpur	2 weeks	3 Aug	14 Aug	£4,275
Week one: Inspiring leadership: Engaging and motivating individuals and teams		1 week	3 Aug	7 Aug	£2,425
Week two: Results-Oriented management: All about people		1 week	10 Aug	14 Aug	£2,425
The Changing Face of the Workplace: Supporting people through professional and personal change	London	1 week	3 Aug	7 Aug	£2,260
Better Policies, Better Lives: Using behavioural insights to evaluate and improve policy making	London	1 week	10 Aug	14 Aug	£2,310
Monitoring and Evaluation: Learning the lessons	London	1 week	17 Aug	21 Aug	£2,170
Negotiation and Mediation Skills	London	1 week	24 Aug	28 Aug	£2,230

PAI PROFESSIONAL DEVELOPMENT WORKSHOPS 2020	Location	Duration	Start	End	Fees (ex VAT)
SEPTEMBER					
Sustaining Peace: Methods and tools that work	London	4 days	1 Sep	4 Sep	£2,320
Public Service Commissions: Upholding professionalism, excellence and standards	London	1 week	7 Sep	11 Sep	£2,255
From Policy to Legislation	London	1 week	7 Sep	11 Sep	£2,330
Legislative Drafting: A workshop on the essentials	London	2 weeks	14 Sep	25 Sep	£3,985
Transforming Criminal Justice: Partnership working and multi-agency approaches	London	2 weeks	14 Sep	25 Sep	£3,980
Week one: Preventing, investigating and prosecuting crime		1 week	14 Sep	18 Sep	£2,250
Week two: Resolving cases, redressing miscarriages of justice and reducing reoffending		1 week	21 Sep	25 Sep	£2,250
Corporate Governance and Board Effectiveness	London	1 week	28 Sep	2 Oct	£2,285
Leading and Managing for Results	London	2 weeks	28 Sep	9 Oct	£3,940
Week one: High impact leadership: Creating real value in public services		1 week	28 Sep	2 Oct	£2,245
Week two: Advanced people management skills		1 week	5 Oct	9 Oct	£2,270
OCTOBER					
Managing the Performance of Your Organisation	Dubai	1 week	5 Oct	9 Oct	£2,425
Putting People First: Practical ways of improving customer service	Dubai	1 week	5 Oct	9 Oct	£2,425
Keeping Cities Moving: London's transport system in the 21 st century	London	1 week	5 Oct	9 Oct	£2,235
Successful Law Reform: Practical issues today	London	1 week	5 Oct	9 Oct	£2,335
Leaders as Change Agents	London	2 weeks	12 Oct	23 Oct	£3,990
Week one: Planning and implementing your change strategy		1 week	12 Oct	16 Oct	£2,225
Week two: Leading agile and responsive change		1 week	19 Oct	23 Oct	£2,225
Government: Image and communication	London	1 week	12 Oct	16 Oct	£2,240
Parliamentary Administration: Structures and procedures in Westminster	London	1 week	19 Oct	23 Oct	£2,325
Successful Procurement in the 21 st Century	London	2 weeks	26 Oct	6 Nov	£3,930
Week one: A practical approach to tendering, selecting suppliers and managing contracts		1 week	26 Oct	30 Oct	£2,185
Week two: Strategic procurement and procurement audit		1 week	2 Nov	6 Nov	£2,185
Combating Fraud and Corruption	London	2 weeks	26 Oct	6 Nov	£3,965
Week one: Prevention and detection		1 week	26 Oct	30 Oct	£2,160
Week two: Investigation, prosecution and sanctions		1 week	2 Nov	6 Nov	£2,160
NOVEMBER					
Making Policy More Effective	Washington DC	2 weeks	2 Nov	13 Nov	£4,275
Week one: Policy analysis and the use of evidence		1 week	2 Nov	6 Nov	£2,425
Week two: Impact assessment and evaluation		1 week	9 Nov	13 Nov	£2,425
Gender Matters: Integrating gender into development policy and programming	London	1 week	9 Nov	13 Nov	£2,275
Effective Records and Information Management: Practical approaches for sustainable document, records and knowledge systems	London	2 weeks	9 Nov	20 Nov	£3,960
Week one: Tools and techniques to transform your organisation's information assets		1 week	9 Nov	13 Nov	£2,155
Week two: Protecting your organisation from cybercrime and enhancing your information security		1 week	16 Nov	20 Nov	£2,155
Choosing the Right People: Recruiting the best talent	London	1 week	16 Nov	20 Nov	£2,265
Translating Strategy Into Policies That Work	London	1 week	23 Nov	27 Nov	£2,355
Public Financial Management: Aiming for excellence	London	2 weeks	23 Nov	4 Dec	£3,975
Week one: Strategic public financial management		1 week	23 Nov	27 Nov	£2,195
Week two: Developing best practice financial management		1 week	30 Nov	4 Dec	£2,195
How to Assess an Organisation's Effectiveness	London	2 weeks	30 Nov	11 Dec	£3,945
Week one: Getting the best out of your people: Developing high performing leaders, teams and individuals		1 week	30 Nov	4 Dec	£2,345
Week two: Managing the performance of your organisation		1 week	7 Dec	11 Dec	£2,300
DECEMBER					
Successful Project Delivery	London	2 weeks	7 Dec	18 Dec	£3,935
Week one: Practical project planning and control		1 week	7 Dec	11 Dec	£2,175
Week two: Risk management techniques in action		1 week	14 Dec	18 Dec	£2,175
Monitoring and Evaluation: Learning the lessons	London	1 week	14 Dec	18 Dec	£2,170