

#ARCHIVE



Positive feedback from Malta

We were very pleased to hear from one of workshop participants, Janine, from the Office of the Prime Minister, Malta. Janine joined our Planning and Implementing Your Change Strategy workshop in 2019. She rated the programme as very useful, especially the sessions and practical advice on how to managing and mitigating risks. Janine commented that, despite good risk assessment and planning, few organisations could have prepared for the current global coronavirus crisis. How true.

Public sector transformation in the British Virgin Islands

Our British Virgin Islands Public Sector Transformation project has just been extended for another year. Excellent news. We're delighted to be continuing to support the Office of the Deputy Governor and the BVI Government with their ambitious and wide-ranging programme of public sector reform and service delivery improvement. The project is funded by the UK Government's Conflict, Stability and Security Fund.



PAI welcomes Ministerial delegation from North Macedonia

We were delighted to continue our long and successful collaboration with North Macedonia recently and to welcome the Minister for Labour and Social Policy, the Deputy Minister for Information Society and Administration and the State Secretary for European Affairs and other senior officials, including from the Ministry of Education. The group participated in a special study programme we designed for them focussing on Strategic Accountability and Performance Management. We invited a range of expert speakers to brief the group and arranged a excellent visits to counterparts in the Department for Work and Pensions, the Office of the Civil Service Commission and the All Party Parliamentary Group on North Macedonia. We were also honoured that North Macedonia's Ambassador to London joined us for two key visits. Run in collaboration with the Center for Change Management, North Macedonia, the programme was part of an ongoing public sector improvement project funded by the UK Government.



New projects in Armenia and The Gambia

We're pleased to announce that we have recently won two new projects. Our project in Armenia is to establish a Needs-Based Training System in the Civil Service, including developing the main criteria for training civil servants; key principles for establishing training credits; principles for recognition of different types of international certificates; developing a methodology for carrying out the needs assessment; drawing up training programmes and undertaking capacity building activities for the civil service. Based in the Civil Service Office, the project is funded by the World Bank and implemented in partnership with the Institute of Public Administration (Ireland) and Avenue Consulting Group (Armenia). It will run until 2020.

In The Gambia we are continuing a project we implemented in 2013/2014 and are working with the Personnel Management Department of the Office of

the President to take on further development of the job evaluation, pay and grading system for the civil service. This project runs from October 2019 for six months.



Supporting implementation of the energy strategy in North Macedonia

North Macedonia is heavily reliant on unsustainable energy sources which negatively impacts on the security and flexibility of supply, economic growth, the health of the population and the environment. Greenhouse gas (GHG) emissions, which are currently five times greater than the EU average per unit of GDP, need to be reduced to bring them in line with commitments under the Paris Agreement. As an applicant country to join the EU, North Macedonia needs to ensure legal and regulatory compliance with numerous EU directives relating to energy and the environment. While the National Strategy for Energy Development 2040 lays out a roadmap to a cleaner and up-to-date energy sector, awareness of it remains low among key Government stakeholders, the energy sector and the public. It also needs to be underpinned by a clear implementation programme. [Read more...](#)



Cubans visit PAI

Following our previous successful collaboration with the University of Havana, Ministry of Higher Education in Cuba, we hosted experts from the University's Centre for the Study of Public Administration at a special study visit to London and Cardiff in January. The programme was funded by the British Embassy in Havana and focused on Local and Regional Government and Devolution: Policies and good practice for local autonomy, economic development and sound financial management.

UK aid funded energy sector project in North Macedonia

One of our new projects is to assist the Government of North Macedonia to reform its energy sector through support in updating the key economic parameters of the National Strategy for Energy Development 2040. Our work involves drafting of a clear, well-structured, evidenced-based five-year programme for implementing the strategy, designing and launching a communications plan so that the Government, civil society, industry and citizens are aware of the environmental benefits and opportunities set out in the strategy.

The project is financed through the UK's Foreign, Commonwealth and Development Office's Good Governance Fund Technical Assistance Facility for the Western Balkans and is implemented in a consortium led by Tetra Tech, along with advisers from the Macedonian Academy of Science and Arts and Centre for Change Management.



New project for the Government of Turkey

We are very pleased to be starting a new European Commission funded project in Turkey. The main aim of the project is to help the Government to improve its capacity for policy making, policy implementation, monitoring and evaluation of labour migration and national employment policies. At the same time, the project team will support awareness-raising of migration and employment issues and will conduct sectoral studies and research. The project is led by our consortium lead partner, WYG (Turkey), and runs from 2021 to 2023.